

To whom it concerns:

I would like to express our appreciation for Kinexus for their initiative and support of supporting manufacturing in Michigan and specifically the STTF program.

Gaishin Manufacturing is a CNC manufacturer of precision components supplying a variety of industries including Aerospace, Medical and Agricultural. As our business has grown one of the biggest obstacles we have faced is a shortage of skilled, qualified labor. To overcome this we have began to focus on training for qualified candidates.

One candidate that benefited from the STTF funding and support is Aaron Herman who has attended manufacturing classes at MTEC a division of Lake Michigan College. Aaron is a smart hard working individual who had no experience when starting at Gaishin as an entry level machine operator. Aaron has been with our organization for 9 years and now recently been promoted to a manufacturing engineer. Through in house training and MTEC classes Aaron has greatly increased his skill set and now is a valuable asset to Gaishin. SFFT has helped by provided funding and support to allow Gaishin to aggressive train individuals like Aaron.

In 2014-2015 Gaishin Manufacturing has continued its commitment to training and due to the support of Kinexus and STTF funding we have been able to accelerate our efforts. Currently we are training 24 individuals in lean applications and 8 key individuals in value stream mapping. With the knowledge and experience gained through this training we hope to be able to promote additional individuals and add capacity for future sales. This will also allow us to bring in an additional candidates whom we can train and grow within our organization..

Thank you for your support.

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